

## **PRIVACY POLICY 2020**

### **Introduction**

Mackinnon Construction (MCL) is committed to being transparent about how it collects and uses personal data and to meeting its data protection obligations under the General Data Protection Regulation 2018.

This policy applies to clients, contractors, job applicants and other third parties connected to our Company.

We are accountable for the personal data we collect and:-

- Process it lawfully, fairly and in a transparent manner.
- Collect it only for specified, explicit and legitimate purposes.
- Confirm it is adequate, relevant and limited to what is necessary for the purpose.
- Ensure it is accurate and, where necessary, up to date.
- Keep it in a format which identifies data subjects for no longer than necessary.
- Process it in a manner that ensures appropriate security.

### **Data Controller**

Mackinnon Construction Limited  
31 Holt Road  
Cromer  
Norfolk  
NR27 9EB  
Email: [info@mackinnonconstruction.com](mailto:info@mackinnonconstruction.com)  
Tel: 01263 512288

### **What personal data is collected and why?**

We may collect and process a limited amount of personal information in order to provide you with our services or to administer our business relationship with you. This may include:

Name

Address

Email Address

Telephone Number

Information you provide when contacting us

The legal basis for the collection and processing of this information is based on the performance of a contract with you or our legitimate interest when processing job applications.

Mackinnon Construction do not collect or process any sensitive data.

### **Third Parties**

Personal data is not shared with third parties.

**Cookies**

We do not use cookies on our website.

**Retention of Personal Data**

We will only retain personal data for as long as necessary to fulfil its purpose, including for the purpose of satisfying any legal, accounting or reporting requirements and will be guided by current statutory retention periods.

**Protection of Personal Information**

Privacy considerations are uppermost in the design and operation of our systems. Mackinnon Construction implement administrative, physical and electronic security measures to safeguard your data against loss, theft, misuse, alteration or unauthorized access. We retain all information confidentially with strictly restricted access and only for as long as necessary. It is securely destroyed or erased when its use has been fulfilled.

**Access Requests**

Under the General Data Protection Regulation (GDPR) you have the right to access your personal information. To make a subject access request, please contact us using the details below.

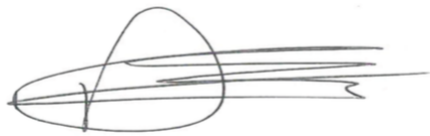
**Contact Details**

If you have any questions regarding this Privacy Policy or the information we hold about you, please contact us:

By post: Mackinnon Construction Limited, 31 Holt Road, Cromer, Norfolk, NR27 9EB

By Email: [info@mackinnonconstruction.com](mailto:info@mackinnonconstruction.com)

By Telephone: 01263 512288



Signed: .....

18<sup>th</sup> January 2020 Date Effective

**Alistair J. Mackinnon – Managing Director**