

**OCCUPATIONAL HEALTH, SAFETY, ENVIRONMENTAL &
QUALITY OBJECTIVES 2017**

General Targets

Mackinnon Construction will;

1. Continue to work towards preventing all incidents & accidents and promoting good health.
2. Collectively review and develop, safe systems of work in all areas of the Company's operations.
3. Continue our programme of continued safety training throughout the Company.
4. Limit the impact on the environment, identify, and substitute more environmentally friendly products, where possible.
5. Recycle materials wherever possible.
6. Reduce waste wherever possible.
7. Improve the quality of the completed product in the most efficient manner.
8. Promote employee relations and safety consultation by regular discussions with line managers and supervisors.

Measurable Targets

1. 100% of excavated concrete to be recycled.
2. 100% of recovered steel to be recycled.
3. Zero corrective actions on all audits.
4. Continually reduce the use of energy resources, including, fuels, gases, electric, and treated water.

Project Objectives

MCL have set out H,S, E & Q objectives and achievements. These include but are not limited to the following:

- Complete projects in a safe & efficient manner whilst complying with contract requirements, MCL Work Procedures & Polycys, and all relevant legislation and safe codes of practice
- Ensure that each project meets the specified standards with regard to operations, quality and materials
- To adhere to the safe systems of works and implement the control measures as identified by the project risk assessments
- To ensure through; project management, H.S.E.Q. procedures and employee commitment, to execute each project in a manner that is safe and without risk to the health & safety of our employees and others whom may be affected by our undertakings, and the surrounding environment. Eliminate damage to equipment and property through all phases of execution and to produce a safe facility for the future
- Ensure the process of Continuous Improvement by regular review and comparison against the Contract Performance Indicators
- Facilitate a proactive response to environmental impact mitigation, pollution prevention and to maximize environmental opportunity (e.g. reuse, reduce and recycle)
- Avoid any accident(s) or incidents, diseases and dangerous occurrences, and where applicable compliance with the clients or other relative third party specific project requirements
- Complete projects with zero remedial work

Signed:

Date: 10th January 2017

Alistair J. Mackinnon - Managing Director - Mackinnon Construction